



## **JOB DESCRIPTION**

**WORKING TITLE:**           **EQUIPMENT OPERATOR**  
**DEPARTMENT:**           **ROAD & BRIDGE**  
**REPORTS TO:**           **COMMISSIONER**

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### **GENERAL DESCRIPTION**

This position is to drive/operate trucks and equipment in support of road maintenance and repair projects. Work involves loading, transporting, and unloading materials and equipment to and from work sites; operating equipment and vehicles for assigned project tasks; and maintaining equipment and supplies. Performs related work as required.

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### **ESSENTIAL RESPONSIBILITIES AND DUTIES**

1. Drives and operates a variety of trucks and equipment for the purpose of maintaining and repairing county roads.
2. Transports materials, equipment and supplies to and from work sites. Fuels trucks; loads and secures materials on trucks; delivers and spreads materials; hauls gravel and other materials and removes debris.
3. Drives varied trucks such as dump trucks, front loaders, motor graders, track loaders, tractors with mounted mowing equipment, rollers, pavers, etc.
4. Operates small hand-held equipment and tools such as welders, chainsaws, jackhammers, and power tools.
5. Cuts grass, trees, brush and right of ways surrounding roadway projects.
6. Assists in training other employees in proper operation of equipment, maintenance of equipment, safety, job procedures and county policies.
7. Performs other duties as may be assigned by supervisor.

### **ADDITIONAL RESPONSIBILITIES**

1. May supervise a small crew, may interact with citizens on job sites.
2. The duties describe the general nature and level of work being performed by employees holding this position. This is not intended to be an exhaustive list of all duties and responsibilities required.

### **EDUCATION REQUIREMENTS**

High School diploma or equivalent; minimum three (3) years previous job experience in road construction/heavy equipment operation.

Must have a valid Texas CDL.

### **EXPERIENCE AND SKILLS**

- Knowledge of safe operating procedures and practices.
- Ability to safely operate variety of vehicles and heavy road equipment.
- Ability to make minor adjustments/repairs to equipment.
- Ability to cooperate and interact with co-workers.

### **PHYSICAL DEMAND AND WORK ENVIRONMENT**

Job duties require very heavy work; may move materials and equipment in excess of fifty (50) pounds by lifting, carrying, pushing and pulling; constant climbing into out of equipment, standing, sitting and/or walking may be required. Duties require appropriate safety precautions.

### **SPECIAL CONDITIONS**

Work is performed primarily outside. Employee is subject to adverse weather and environmental conditions, including temperature extremes, humidity and precipitation; noise and vibration from heavy equipment; physical hazards from moving machinery, equipment with moving parts, and traffic; adverse atmospheric conditions from dust, fumes and chemicals.